

FREMONT BOARD OF SELECTMEN**24 AUGUST 2006****APPROVED 09/07/2006**

The meeting was called to order at 6:12 pm. Present were Selectmen Gene Cordes, Peter Bolduc, and Donald Gates Jr; Town Administrator Heidi Carlson; and Police Chief Neal Janvrin.

He said he was here to work with the Clerk on the ballot machine, and if he could share his one item now, he would go and start doing the ballot work. The Board agreed and he said that there had been another cruiser mishap this week. He explained that Dan Mercurio (in his own vehicle) backed into the door of the Unit 4 car (front line patrol cruiser). Janvrin said he is paying for it out of pocket and it is getting fixed now.

OLD BUSINESS

1. Selectmen reviewed the minutes for August 17, 2006. A correction had been added on page three to list out the bid amounts for the dumpster RFP. With that addition, motion was made by Gates to approve them. Bolduc seconded and the vote was unanimously approved 3-0.

2. Selectmen re-reviewed a 2004 abatement (second pass) for 442 Main Street, Estate of Karen Philbrick on parcel 03-109.001; and a settlement statement for NH BTLA to drop the appeal. The Assessor has made another recommendation to get the 2004 assessed value to \$1,298,900, supported by the revaluation assessment of 2005 with the 2004 ratio applied.

Selectmen asked some clarifying questions about this appeal. There has been no application for appeal on the 2005 taxes, so this will settle an older, outstanding appeal. With all questions answered, Bolduc moved to approve the Assessor's recommendation for an abatement to a 2004 value of \$1,298,900. Gates seconded and the vote was unanimously approved 3-0. The Board signed the abatement form and the BTLA settlement agreement. A refund will be processed.

3. The Road Agent reported this afternoon that he had completed an inspection at the Cooperage Corner project (Frost Lane and Spaulding Road) and concurred with the engineer's recommendation on the road bond release. This letter will be prepared tomorrow.

APPOINTMENTS

There were no Department Heads present at 7:00 pm. Selectmen continued to work on other business.

At 7:30 pm Fire / Rescue combination committee members Lisa Maffei and Chris Braid came in to the meeting at this time. Copies of a package entitled "Consensus Building" was distributed to Board members for review. It also included the 2007 Fire Department budget proposal, including the combined LOSAP and Points budgets.

The meeting had been left on the agenda, but many members were not able to be present. A session has also been set aside for 7:30 on Thursday September 7, 2006 for the committee to come in, along with Chief Heselton to review the plan.

The consensus building document was reviewed and included the following points and added detail:

1. The Fire Structure will remain the same as current and EMS will have a Deputy Chief and two Captains, creating two tiers in the merged system. There will be a tier structure for LOSAP payouts for 2007 budget year assuming ALS service for 2007. There is a back up tier structure for 2007 LOSAP if EMS remains at the BLS provider level.

FREMONT BOARD OF SELECTMEN

24 AUGUST 2006

You must meet all qualifications to get both. This currently includes five members. It was agreed that if we began an ALS system, that considerations would be made for EMT-Intermediate and EMT-Paramedic

2. A new 2007 Bonus Points structure to cover the years of service, training, and certification levels. This is the same as in the current system.
3. Agreed that certified members that are non-participating to the minimum requirements and are not carried on official rosters WILL NOT be eligible for either Points or LOSAP.
4. After a lot of discussion, it was agreed to an acceptable point value for the merged department. This point value to be planned/recommended at \$12.50 per point value for all members; based on a projection of 2,455 total points (across both fire and EMS).
5. Agreed to add a provision to the point system to provide for required continuing education requirements for EMS members who must maintain a minimum number of continuing Education Units for licensing and certification. A point for each CEU will be added to the individuals point total upon proof of CEU attendance, up to a total of 24. (24 is the minimum requirement for EMT-Basics to maintain their licensure).
6. Agreed to existing method of application of points to calls; in that the "Tone = Call type" will continue to be the method of determining the awarding of points per incident. This is the same as it is now.
7. Agreed that it is unlikely that we can merge the actual database elements for Points and LOSAP reporting to support a single database for the 2007 points reporting year. A budget amount of \$500 would be recommended to contract for changes to support this migration for the 2008 reporting year. A combined database for reporting year starting 11/01/2007 is desired.
8. It was agreed to maintain two (2) separate reporting databases for 2007 reporting year (for points starting November 1, 2006 through October 31, 2007).
9. Agreed to merge the Points and LOSAP budget lines in support of the above for the 2007 budget year.
10. Agreed to the "Rescue Org Chart as presented" making minor changes to reflect the 5 open slots (as the existing interim chart). The Rescue Squad oversight is one Deputy Chief and two Captains.
11. Agreed to incorporate a waiting period of one (1) year for interdepartmental moves for LOSAP pay out and/or a total of four (4) years membership in order to qualify for combined LOSAP payouts.
12. Agreed that the Points Review Board would consist of both Fire and Rescue Associations' elected Presidents and Vice-Presidents. This should be corrected to also include the Treasurers from both groups.
13. Agreed to the 2007 budget proposal for both Fire and Rescue – complete detailed supporting budget recommendations.
14. All Points, LOSAP, and Stipend dollars for 2007 are to be shown in the FFD section of the detail budget.
15. Agreed to an organization chart for the combined Fire and Rescue Department.

FREMONT BOARD OF SELECTMEN**24 AUGUST 2006**

16. Agreed to Rescue/EMS structure within that organization – supporting the position of a Deputy Chief (EMS) and two (2) Captain (EMS) positions. Support for the existing interim leadership will occupy those positions going forward (This would include Maffei, Braid, and Gottlich).

17. Agreed to present the status and updating of the current consensus building to the members (of each department) at the respective September meetings.

Braid discussed some issues/questions the Rescue Squad has with regard to Raymond Ambulance, one in particular at the nursing home. There was discussion about how to handle this matter and Selectmen suggested a meeting between rescue squad members, ambulance staff, and nursing home staff. Braid then briefly pointed out that the Town should consider putting ambulance service out to bid or purchasing an ambulance for Fremont.

Braid and Maffei left the meeting at 8:00 pm. At that time Martin Ferwerda came into the Board's meeting.

He handed out some colored handouts and his preparation (taken from the Engineer's report) of the bond estimate for the areas to be bonded. This does not include Linda Lane from the cistern to Sharon Way and the remainder of the distance from Sharon Way back to Tarah Way at Linda Lane. This is the same area that is currently bonded, allowing reductions in those areas, for work done. Selectmen indicated to Ferwerda that the Town's Engineer disagreed with having the area of Sharon Way and the balance of Linda Lane not bonded.

Ferwerda said that Dick Colby now knows the excavation reclamation bond is also needed. Ferwerda indicated he contacted Colby after his last meeting with the Selectmen; and also added that the ball had been dropped in between somewhere and he thought Colby was pressed for time to get it done.

Ferwerda said that when he got the initial reclamation bond that he was shocked, and felt that it did include the areas of the road bond. The excavation bond was consulted and says it does not cover those areas already covered by the road bond.

The new excavation bond from L C Engineering would need to be in the Selectmen's Office for approval by the end of next week. Selectmen were comfortable using the number from the Engineer's updated report to bond that portion. That renewed Letter of Credit needs to be in the Selectmen's Office not later than the close of business on Thursday September 7, 2006.

Selectmen asked Ferwerda when his first quarterly report will be submitted, and he said he will check the minutes (of July 20, 2006) to see how the quarters were broken up. He said he will provide update on road construction progress, drainage and utility areas, and Selectmen said that part of the understanding was how many sales there had been, and asked for the quarterly report to also include an update on sales information within the park.

Ferwerda said that if the Board wants more form the first report, they should just ask and he will provide it.

Ferwerda thanked the Board and left the meeting at 8:25 pm.

At that time, Mike Morrison of Municipal Pest Management Services met with the Board to discuss the Town's mosquito control program.

FREMONT BOARD OF SELECTMEN**24 AUGUST 2006**

He said that the mosquito population is down in the past week, and they have seen a drop in the number of insects in the traps. They have put up many more light traps in response to the test two weeks ago that turned up positive for EEE. He said that he has been contacted by some residents and address all of the questions and wetland issues that have arisen.

He said that all the traps in all of their towns are starting to collapse, and there are a lot less. He said he is not surprised that EEE was found here, as it is all over Rockingham County.

He described the process of setting the light traps. It includes setting the trap late in the day or early evening with dry ice. The next day someone comes back to get the trap. All of the collected mosquitoes have to be frozen, live, as soon as possible in dry ice in a cooler. They are transported back to the MPMS sub-zero freezer (-50 F). MPMS clinicians identify them and divide them out by species on a chill table (like an ice rink).

He said there are only four or five different species in general. Some mosquitoes are not part of the control equation as they are no threat. This year the State lab is looking at all species. He said the State lab doing a great job, having tested over 9000 pools so far this year. He said that 4-5 different species have been collected but the perturbans mosquitoes are in huge numbers.

A pool is 1-50 mosquitoes collected and put into a test tube, while they remain frozen. That beaker is then put into a centrifuge and spun, which liquefies the contents of the tube, which can then be tested. This is done by the Lab in Concord. Any one mosquito in that pool being positive makes the tube test positive.

The Selectmen asked for some information about spraying and what the Town's options were, and what Morrison recommended. Morrison suggested that since the populations were decreasing, that spot spraying of some of the large public areas where people conjugate at night might be effective, including schools and parks. He described using Cross Check for perimeter spraying. This spray has no odor, and the environmental impact is negligible. The insecticide breaks down completely over two to three weeks and it will not get into the soils or wells. They spray it by hand at the wooded edge of such areas. Where it is sprayed by hand, it would not go on a house and cannot be sprayed on water.

The insecticide is called Cross Check and will kill a broad spectrum of insects, but is not harmful to plants or the ground. He suggested it might be good to do at the ballfields, school, and perhaps the Complex and Library, where many night meetings take place.

Morrison will put pricing together to cover the Park at the ballfields, Ellis School, perhaps the Safety Complex, and Library. He was also asked to provide any kind of information he had on environmental impacts, its common uses, and other communities that are using it.

Morrison said that street spraying is an absolute last resort. This would entail a truck driving up and down every street in town (estimated at \$250 to \$300 per hour) and spraying a swath that he estimated was 300 feet wide. This type of truck spraying only lasts 2-3 days and covers a corridor, only killing mosquitoes that are flying at that time. There is no residual effect of this type of spraying.

He said that no public hearing is required, and that Fremont has all of this covered in their NH permit for mosquito control, including pesticide application.

Carlson asked about information to pass on to homeowners who may be concerned and Morrison said that any pesticide you can purchase at Home Depot or Agway can be used as a perimeter spray around ones home. Nothing can be sprayed on water, even in the homeowner application form.

FREMONT BOARD OF SELECTMEN**24 AUGUST 2006**

Carlson asked about surveillance and larvaciding and if that is still the most effective way to defeat the mosquito population. He said it is, and that a town with as much wetland area as Fremont would need to continue to do that.

Morrison said that adult mosquito season is Mid-May to early October and you would have to spray every 2-3 weeks, in the perimeter spray method.

There was discussion about EEE and WNV viruses in general, and Morrison said that scientists do not know where the viruses live in the winter. Mosquitoes tested in the winter don't carry it, and neither do birds. It is unknown if this cycle will continue. Morrison discussed the different types of wetlands and which mosquito species might live in each. He said that some mosquitoes known never to bite humans are doing so now, and that there were a lot of different weather and breeding patterns that are being studied.

Once they receive information from Morrison tomorrow, Selectmen will decide how they are going to deal with it as a Board. Cordes will contact the School Board to get them information as well, to get permission to spray at Ellis School.

Morrison left the meeting at 9:30 pm.

The Board took a 10 minute recess at this time.

NEW BUSINESS

1. Selectmen reviewed and approved the payroll manifest \$21,222.92 and accounts payable manifest \$56,279.96. Two copies were signed.
2. Elderly Exemption applications reviewed and approved, conditioned upon receipt of a couple of pieces of information as noted.

Albert Blok	07-080	Needs copy of ID
Myrtle Nash	03-123	Needs updated asset information from the son
Eleanor Emery	03-017	

3. Selectmen signed outgoing correspondence to Bobbie Stevenson regarding her letter on traffic on Shirking Road and Seacoast United Soccer.
4. Carlson updated the Board on a discussion from last week with John Galloway regarding beaver control on Shirkin Road and within his property. Bob Kelly had phoned Guerwood Holmes to discuss this work as well, and Kelly has been advised by Holmes to keep in touch with him on the beaver work. Bob Kelly also came to the Town Offices on Tuesday to do some map work, and Carlson advised that he should keep the Town updated on the beaver issues, and that no work not otherwise allowed by NH DES should be done (beaver wetland areas).

Carlson also discussed with Kelly the odor issues that continue to be reported, and that the town is anticipating he completes his outstanding Planning Board process, as well as adopt a full plan of the site which includes a zero tolerance for odors.

5. Selectmen signed an extension for the MS-1 to September 7, 2006 to allow for the final updates by the assessors to be completed and entered.

FREMONT BOARD OF SELECTMEN

24 AUGUST 2006

6. The political advertising sign statute changed and the Town portion may need updating. Lori Holmes made a mark-up for review/concurrence by the Board. The new State law outlines many of the items previously set by the Town of Fremont, and the posting was updated accordingly. This will go back up on the Town's website on the Clerk's page with other election information.

The Clerk came into the Board's meeting and the verbiage was decided. She also discussed the parking situation at the Safety Complex on voting day. The Board decided to support the 20 minute parking limitation as per the State of NH recommendation. Chief Janvrin will order and install these signs in the proper locations as per the Town's Parking Ordinance.

7. Carlson brought to the Board the fact that some rescue squad line item expenses have been adjusted to cover equipment costs.

8. Veteran's Credits – Approved with all information in order:

Alan and Lindsay Rubin 2 Risloves Way #1 06-050.005.00B

9. The Highway Department finished the majority of the remaining flood repair work on Vetter Drive today by finishing the headwall. There is still a section of pavement to be replaced.

10. Selectmen discussed the September 12 Primary. A Board meeting is posted for the day to conduct any business, such as budget reviews, that may be feasible. Board members decided they will not take any election pay for the day of being at the polls. Gates is not available that day.

Cordes will call Joe Dreyer to tell him that the mosquito control representative has recommended the school grounds and ballfields be perimeter sprayed, as public areas that have outdoor evening activity with a known higher mosquito presence. It is believed the School Board also has a meeting coming up.

At 10:30 pm, with no further business to come before the Board motion was made by Bolduc to recess this meeting to 8:45 am on Saturday August 26, 2006 at the end of Andreski Drive, prior to the Glen Oaks Dedication. Gates seconded and the vote was unanimously approved.

Respectfully submitted,

Heidi Carlson
Town Administrator

On Saturday August 26, 2006 at 8:45 am, Peter Bolduc and Gene Cordes resumed the continued meeting from August 24, 2006. They met at the end of Andreski Drive in anticipation of the Glen Oaks Conservation Land Dedication which was to begin at 9:00 am. The information anticipated to be received from Mike Morrison regarding mosquito spraying was discussed briefly in that it was not received. It was determined that the discussion would need to be rescheduled.

At 9:00 am the Selectmen were present at the Glen Oaks Natural Area Dedication. At 9:30 am they left the dedication and went to the ribbon cutting ceremony and tour of the new Sanborn Regional High School. At 11:50 am they left Sanborn to return to Andreski Drive.

FREMONT BOARD OF SELECTMEN**24 AUGUST 2006**

At 12:10 pm while at the end of Andreski Drive, Bolduc motioned that the meeting be continued to 7:00 pm on Tuesday, August 29, 2006 at the Fremont Town Hall. Cordes seconded the motion and it carried unanimously 2 - 0.

Respectfully submitted,

Gene Cordes
Selectman

At 7:00 pm on Tuesday August 29, 2006, Selectmen Peter Bolduc and Gene Cordes were present at the Town Offices, along with Heidi Carlson. Don Gates arrived at approximately 7:20 pm.

Selectmen met this evening to review the information received yesterday and today regarding mosquito control. It included the cost figures for perimeter mosquito control applications. MSPS utilizes perimeter spray applications for many communities as a response to elevated positive mosquitoes in Rockingham County. Currently they are completing perimeter spray applications in Exeter, Portsmouth, Dover and Rye, and getting more requests on a daily basis. The insecticide they use is called Crosscheck and is included in Fremont's Permit Application. Crosscheck has no odor and provides protection for two to three weeks (on average).

The Town is also in receipt of the MSDS for this product and it will be on file. The spray is water based and dries very quickly. There is no odor associated with the insecticide used. Areas will be completed during off hours when areas are not occupied. Pricing quoted for each area is:

1. Ellis School - \$550.00
2. Safety Complex - \$375.00
3. Memorial Field - \$975.00
4. Library - \$300.00

Selectmen spent a lot of time reviewing the information, including the MSDS information. Chairman Cordes phoned Joe Dreyer as the Fremont School Board was also having a meeting this evening to discuss this. Dreyer informed Cordes that the School Board was supportive of the effort but thought mosquito control was a town function and the Selectmen should decide. Cordes asked the School Board to take a definitive authorizing vote this evening. The School Board indicated that if they were pressed they may be able to find the funding for it.

Cordes then called and talked with John Hennelly, Chair of the Library Trustees. Hennelly was pleased the Selectmen were taking a proactive approach and said that he supported it, and would talk to the Trustees at their next meeting (tomorrow night); and was told to get back to the Selectmen's Office immediately if there was any issue in having the Library lot sprayed.

After further discussing this, and deciding that accepting the recommendation of Mike Morrison was the prudent thing to do, Selectmen voted to spray in the four locations as indicated above.

Selectmen reviewed the mail folder of items received to date. This included a letter from Vickie Murdock regarding an appeal of the 2005 LOSAP program. Selectmen considered all of the information presented and voted 3-0 to grant the appeal on a motion from Bolduc and second from Gates.

FREMONT BOARD OF SELECTMEN

24 AUGUST 2006

A Letter from Keith Stanton was in the mail folder, which followed an email sent last week. Stanton proposed taping the Selectmen's meetings to be broadcast on channel 22. Selectmen will draft a letter and send Mr Stanton the forms to be used for requesting tapes to be broadcast on the cable channel. Stanton's letter discussed phone calls that may happen during the meeting in that they would become part of the public record. This is already the case, as anything that happens within any of the meeting rooms during a public meeting is a matter of public record, and recorded in the minutes.

The Assessor, in completing all of the 2006 pickups, has also completed a year-long review and processing of the 31 Land Use Change Tax bills that remove all of the lots in the Cooperage Forest Project from current use. Selectmen signed all of these forms as outlined below:

Map / Lot	Acreage Removed	Amount of Bill
03-054.001	2.00	\$9,000.00
03-054.001.008	1.25	\$500.00
03-054.001.009	1.75	\$750.00
03-054.001.010	3.84	\$9,000.00
03-054.001.011	1.00	\$9,000.00
03-054.001.012	0.50	\$350.00
03-054.001.013	0.50	\$350.00
03-054.001.014	2.00	\$9,000.00
03-054.001.015	0.75	\$400.00
03-054.001.015A	1.00	\$500.00
03-054.001.016	3.00	\$9,000.00
03-054.001.017	5.75	\$9,000.00
03-054.001.018	4.23	\$9,000.00
03-054.001.019	2.82	\$9,000.00
03-054.001.020	3.82	\$9,000.00
03-054.001.021	2.36	\$9,000.00
03-054.001.022	2.64	\$9,000.00
03-054.001.023	3.18	\$9,000.00
03-054.001.024	5.77	\$9,000.00
03-054.001.025	1.50	\$750.00
03-054.001.026	0.70	\$350.00
03-054.001.027	0.50	\$250.00
03-054.001.028	0.25	\$150.00
03-054.001.029	0.25	\$150.00
03-054.001.030	0.25	\$150.00
03-054.001.031	5.75	\$1,500.00
03-054.001.032	2.60	\$9,000.00
03-054.001.033	0.70	\$200.00
03-054.001.034	3.50	\$0.00
03-037.001	3.67	\$1,500.00
03-037.003	2.40	\$9,000.00

All bills are taxable to Cooperage Forest LLC and will be sent in care of John Wilder, who has been working with the Assessor in this matter. There were approximately 30 acres of the original parcel (03-

FREMONT BOARD OF SELECTMEN**24 AUGUST 2006**

054.001) that had never been in current use, or already removed by virtue of the gravel operation that had previously existed at the site.

Selectmen decided that the AP warrant for this week could be approved and authorized by Heidi Carlson and one Board member. Jeanne Nygren will call members once the manifest is printed and ready for signature.

Carlson advised that the MS-1 and MS-4 are almost completed, but the extension was filed for the MS-1.

Selectmen briefly again discussed cemetery wage rates approved by the Board several weeks ago. Don Denney had not reported back on the matter, but Selectmen felt that the earlier discussion with Denney was sufficient for his support of the changes.

Selectmen began to discuss the cost of living increase to be used for budgeting in 2007. Chief Janvrin advised today that it is 4.1% for the year July 1, 2005 through June 30, 2006. No decision was made in this regard.

Selectmen began to discuss the evaluation process for several department heads, taking blank forms to begin working on them for a future personnel discussion at hopefully, the next meeting.

Selectmen reviewed the mail received to date.

At 9:15 pm motion was made to adjourn by Bolduc and seconded by Gates. The vote was unanimously approved 3-0.

UPCOMING

There is no other regular Board meeting this week. The next regular Board meeting will be held on Thursday September 7, 2006 at 6:00 pm. All Town Offices are closed on Monday September 4, 2006 in observance of Labor Day and trash pickup is delayed one day during the holiday week.

Respectfully submitted,

Heidi Carlson
Town Administrator